



ESTABLISHED 1929

Gosfield School

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GOSFIELD SCHOOL NURSERY

TERMS AND CONDITIONS

What these terms cover. These are the terms and conditions on which we provide educational services.

Why you should read them. Please read these terms carefully, they tell you who we are and how and on what basis the School will provide educational services.

In these terms you will see some parts written in bold or otherwise highlighted to stand out. This is to draw certain provisions to your specific attention because they are important to the good management and operation of the Nursery and our provision of educational services.

If you think there is a mistake in these terms, or if anything in these terms is unclear or you would like to have something further explained to you, then please contact the Head of Admissions on 01787 474040, to discuss.

1. **Definitions**

1.1 *Meanings of some words and phrases we use in these terms and conditions.* In these terms and conditions some words and phrases have particular meanings and it is helpful to ensure certainty and consistency to have them defined. Such defined terms are set out below and when used in these terms and conditions they shall have the meaning given to them here.

"**Acceptance Form**" means the form provided by the School for parents to complete when accepting a place for their child at the Nursery;

"**Afternoon session**" means the period from 1.00pm until 5.00pm on any weekday during Term time;

"**child**" means a child of whatever age admitted by the School to be educated;

"**Complaints Procedure**" means the School's procedure for handling complaints from parents, as amended from time to time for legal or other substantive reasons or in order to assist the proper administration of the Nursery. It is not intended to form part of the contract between you and the School. A copy of the most up-to-date procedure is on the School's website or available from the School at any time, upon request;

"**contract**" has the meaning given in Clause 1.3 below;

"**fees**" means the monthly fees set out in the Schedule of Fees;

"**FEEE session**" means a period from 1.00pm to 4.00pm, funded by Essex County Council and subject to eligibility;

"**Full day session**" means a period from 8.00am to 5.00pm on any weekday during Term time;

"**Morning session**" means the period from 8.00am until 1.00pm on any weekday during Term time;

"**Principal**" means the person appointed by the Governors of the School to be responsible for (or to share in the responsibility for) the day-to-day running of the Nursery, including anyone to whom such duties have been delegated;

"**Schedule of Fees**" means the published note of the Nursery's prevailing fees notified to you from time to time, a copy of which remains available on the School's website and from the School at any time upon request;

"**Nursery Rules**" means the body of rules and policies of the Nursery which set out our expectations concerning conduct and behaviour, as may be amended from time to time for legal, safety or other substantive reasons, or in order to assist the proper administration of the Nursery. Copies of the documents comprising the rules is available on the School's website and from the Nursery at any time upon request;

"**term**" means a term of the School as notified to parents from time to time;

"**a month's notice**" means **written** notice given not later than the first day of the month before the month to which the notice relates. For example, a month's notice is required to withdraw your child from the Nursery, so this means that if you wish to withdraw your child with effect from the start 1st January (which is the month to which the notice relates) then a month's notice means you need to tell us in writing about the withdrawal, at the latest, on 1st December immediately before;

"**terms and conditions**" means these terms and conditions as may be amended from time to time;

"**we**" or the "**School**" means the legal entity carrying on as the School as identified in Clause 1.2 below; and

"**you**" or the "**parents**" means each person who has signed the Acceptance Form as a holder of parental responsibility for the child, or a person who with the School's express written consent replaces a person who has signed the Acceptance Form.

In these terms and conditions we sometimes provide illustrative examples to try and provide you with a better understanding of what we are referring to. We do this by using the words "**for example**", "**includes**" or "**including**". When we do use these words, it means that the examples that are given are not exclusive or limiting examples of the matter in question.

We also use headings to introduce separate provisions. These headings are for ease of understanding only.

1.2 Who we are. We are Gosfield School, a company registered in England and Wales. Our company registration number is 00898640, our charity registration number is 310871 and our registered office is at Gosfield School, Cut Hedge Park, Halstead Road, Gosfield, CO9 1PF.

1.3 Our contract with you. The **Acceptance Form**, the **Schedule of Fees** and these **terms and conditions** (as in each case may be amended from time to time) form the terms of an agreement (the "**contract**") between you and the School. It is not intended that the terms of this contract shall be enforceable by your child or by any other third party.

1.4 The Nursery opening times are 8.00am until 5.00pm, Monday to Friday, during School term times, 35 weeks per year. A child may attend the Nursery for a Morning Session, an Afternoon Session, a Free Early Years Education Entitlement (FEEE) Session (subject to eligibility), or a Full Day session on any weekday during a Term as agreed between the Nursery Manager and the Parent at least 4 weeks prior to the Child's commencement date at the Nursery. A Child will not be accepted into the Nursery before 8.00am. Late collection fees may be charged where a Child is not collected on time.

2. Acceptance of a place

2.1 How you accept our offer of a place. An offer of a place for your child at the Nursery is accepted by your submitting the completed Acceptance Form

PLEASE READ THIS NEXT SECTION CAREFULLY - it deals with what you need to do if you wish to withdraw your acceptance of a place **before** your child joins the Nursery and what happens if you withdraw at that stage.

The cancellation of a place which has been accepted can cause losses to the School, especially if it occurs after other families have taken their decisions about their children's schooling. This is why we require the period of notice referred to in this section for a withdrawal, and why different consequences follow depending on whether we get that period of notice or not.

3. Withdrawing your Acceptance of a Place before your child joins the Nursery

- 3.1 Notice to withdraw your acceptance of a place before your child joins the Nursery. **If you wish to withdraw your acceptance of a place BEFORE your child starts at the Nursery you must either give us a month's notice to that effect or pay to the Nursery a month's fees in lieu of notice.** This means that if, for example, you wish to withdraw your child with effect from the start 1st January (which is the month to which the notice relates) then a month's notice means you need to tell us in writing about the withdrawal, at the latest, on 1st December immediately before;
- 3.2 If we do not receive that period of notice. **If you do not provide us with a month's notice (or if no notice is provided at all) a month's fees will be payable by you and will become due and owing to the School upon demand as a debt.** The month's fees will be charged at the rate applicable for the month when your child was due to start.

4. Nursery Fees, Supplemental Charges and Payment

- 4.1 What the fees include. Unless set out in the Schedule of Fees or notified to you at any time, the fees include the costs we incur in the usual course of educating your child.
- 4.2 What the fees do not include: supplemental charges. We refer to any items charged to you in addition to the fees as **supplemental charges**. By way of example, any extra-curricular activities (such as additional sessions and late collection fees) in which you agree your child may participate and which need to be paid for, will be supplemental to items met by the fees and charged for accordingly. Additional charges incurred by the School in providing for the special educational needs of your child may also be charged as supplemental to the fees.
- 4.3 Applicable taxes. All of the fees and supplemental charges are exclusive of any taxes, which will be added (where applicable e.g. VAT).

PLEASE READ THIS NEXT SECTION CAREFULLY - it deals with your responsibility to pay the fees and supplemental charges.

- 4.4 Who is responsible for payment. **Each of you who has signed the Acceptance Form is liable for and must ensure that all of the fees and supplemental charges due are paid to the School. This is because our contract applies to both of you together and each of you on your own.** Each person who signs the Acceptance Form therefore has an individual responsibility to ensure that, between them, the fees and supplemental charges owing to the School are paid. In practice this means that if fees or supplemental charges have not been paid then in order to recover the outstanding payments, the School can, in its discretion, choose to seek payment of the amount outstanding from either parent or both parents. The only exceptions to this are set out in Clause 4.5 immediately below. Court orders (for example, where parents are separated or divorced) and other arrangements between parents or third

parties relating to fees do not normally bind or apply to the School, and do not extinguish either parent's liability for the fees and supplemental charges due under this contract.

- 4.5 How one person can remove him/herself from their payment responsibility and circumstances where the School may agree to accept payment from a person who has not signed the Acceptance Form and is not a party to this contract. A person who has signed the Acceptance Form may be removed from their payment responsibility under this contract by submitting a month's notice but that person **must** have obtained the prior written consent of both the School and the other person who has signed the Acceptance Form before submitting such notice. Separately, the School may (without obligation to do so) agree in writing with each of you to accept payment from a third party (for example, a grandparent or employer), but this will not discharge your payment responsibility under this contract, unless and until we agree otherwise in writing.
- 4.6 How the fees are charged and payment requirements. Nursery fees are payable on a termly basis, regardless of the length of any term. **Each term's fees fall due for payment by you at least 7 days prior to the first day of that term.** Each term's fees will be included in an invoice sent to you (or such other person(s) the School may have agreed separately shall pay the fees under Clause 4.5 above). The fees must be paid in full by direct bank transfer at least 7 days prior to the first day of the term to which the invoice relates. **We may not allow your child to attend Nursery if you do not pay on time.**
- 4.7 The Nursery is open for 35 weeks each year, excluding School holidays and Bank Holidays. No allowance is made for family holidays during Term time and Parents remain liable for fees for the full Term, regardless of attendance.
- 4.8 Payment of supplemental charges. All supplemental charges for each term (and for other unpaid supplemental charges that were agreed during the previous term) will be charged as they arise and invoiced separately **or subsequently** included in the Nursery's fees invoice, where appropriate. All such supplemental charges must be paid in full on or before the date due.

PLEASE READ THIS NEXT SECTION CAREFULLY - *it sets out what rights we have, and what action we may take, if fees and/or supplemental charges are not paid in accordance with these terms and conditions.*

- 4.9 Non-payment of fees: refusal to attend Nursery. **We may refuse to allow your child to attend the Nursery or withhold any references, while fees remain unpaid or if there is a persistent failure by you to pay the fees on time.**
- 4.10 Non-payment of supplemental charges: refusal to participate in the relevant activity. **We may refuse to allow your child to participate in the relevant extra-curricular activity, while the applicable supplemental charge for that activity remains unpaid.**
- 4.11 We can charge interest if you pay late. If you do not make any payment to the School by the due date for payment (see Clauses 4.7 and 4.8 above) we may charge interest to you on the overdue amount at the rate of 8% per cent a year above the base rate from time to time of the School's bank. Unless we tell you otherwise in writing, this interest will accrue on a daily basis from the due date until the date of actual payment of the overdue amount, whether before or after we obtain a court judgment against you. You must pay the School the interest together with the overdue amount.
- 4.12 We can recover our costs for recovering late or non-payments. You will be responsible for paying the costs we incur in recovering, or attempting to recover, any unpaid fees or supplemental charges from you (including reasonable legal costs).

- 4.13 We can notify other educational institutions of your outstanding payments. We may inform any other Nursery or educational establishment to which you propose to send your child of any outstanding fees or supplemental charges.

PLEASE READ THIS NEXT SECTION CAREFULLY - *it sets our right to increase the fees during the course of your child's time at the Nursery.*

- 4.14 Our ability to increase the fees. We will review our fees during the course of your child's education (usually annually) and may increase them. Notice of an increase in the fees will be sent to you before the end of the penultimate term before the increase is to take effect; for example, if the fees are to increase at the start of the autumn term, we will notify you before the end of the preceding spring term. This will allow you time to consider the increase and, if you wish to withdraw your child from the Nursery before the proposed increase is due to take effect, then you will have sufficient time to provide the required notice of withdrawal to the School under Clause 5.1/5.2 below.
- 4.15 Fees and supplemental charges will not be reduced due to your child's absence. Fees and any agreed supplemental charges will not be reduced or refunded as a result of absence due to illness or otherwise.
- 4.16 Information on your identity and the source of funds. From time to time we may ask you to provide us with information that we consider to be satisfactory so that we can verify:
- 4.16.1 your identity and/or place of residence;
 - 4.16.2 your child's identity;
 - 4.16.3 your child's right to enter, live and study in the United Kingdom; and
 - 4.16.4 the source of funds you are using to pay the fees.
- You must provide the Nursery with the information and documentation we ask for.
- 4.17 Allocation of payments to your fees account. Except where expressly agreed with you otherwise, the School shall be entitled to allocate payments from you to your account as it sees fit. For example, the School shall be entitled to allocate a payment made in respect of one child to the unpaid account of any other child of yours at the School.

PLEASE READ THIS NEXT SECTION CAREFULLY - *it sets out what period of notice we require from you if you wish to withdraw your child from the Nursery or remove your child from participating in an activity for which there is a supplemental charge.*

Due to the termly organisation and allocation of resources we will charge you if you do not provide us with the required period of notice. In such circumstances we require you to pay us a sum equivalent to the fees and/or supplemental charges you would have paid had the required period of notice been given – we refer to the relevant sum as "fees in lieu of notice".

5. Notice Requirements

- 5.1 **If you wish to withdraw your child from the Nursery (other than at the normal leaving date), you must either give us a month's notice to that effect or pay to the School a month's fees in lieu of notice, at the rate that would have been charged for the final month of provision, if a month's notice had been given.** This means that if, for example, you wish to withdraw your child with effect from the start of the autumn term (i.e. at the start of an academic year) then you would need to tell us in writing that you wish to withdraw your child

on or before the first day of the preceding summer term (i.e. the final term of the preceding academic year) or pay the fees in lieu of notice referred to above.

5.2 When the relevant amount in lieu of notice must be paid. In cases under Clause 5.1 above, the appropriate amount of fees in lieu of notice will become payable by you upon demand as a debt.

5.3 Withdrawal part-way through a term does not reduce the amount you owe to the School. It is not possible for you to reduce the amount of fees or supplemental charges due, or to obtain a refund of fees or supplemental charges, by withdrawing your child or by your child's ceasing to participate in an activity part-way through a month.

6. **Nursery Rules**

6.1 Compliance with the Nursery Rules. It is a condition of remaining at the Nursery that you and your child comply with the Nursery Rules. In addition, you must ensure that your child attends Nursery punctually and that your child conforms to any rules of appearance, dress and behaviour as we may issue (if not already included within the Nursery Rules).

7. **Suspension, Exclusion and Required Removal**

7.1 The Principal's discretion to suspend or exclude your child from the Nursery. The Principal may in his or her discretion suspend or, in serious or persistent cases, exclude your child from the Nursery if the Principal considers that your child's conduct or behaviour (including behaviour or conduct outside Nursery) is unsatisfactory and the suspension or exclusion is in the School's best interests and/or those of your child or other children.

7.2 The Principal's discretion to require you to remove your child from the Nursery. Instead of exclusion or suspension, the Principal may in his or her discretion require you to remove your child from the Nursery if the Principal considers that:

7.2.1 **your** behaviour or conduct (or the behaviour or conduct of one of you): is unreasonable; and/or adversely affects (or is likely to adversely affect) your child's or other children's progress at the Nursery, or the wellbeing of Nursery staff; and/or brings (or is likely to bring) the School into disrepute; and/or is not in accordance with your obligations under this contract;

7.3 What happens if your child is suspended, excluded or removed from the Nursery. Should the Principal exercise his or her right under either Clause 7.1 or Clause 7.2 above:

7.3.1 you will not be entitled to any refund or remission of fees or supplemental charges due (whether paid or payable) in or relating to the month in which your child is excluded, suspended or removed;

7.3.2 in respect of exclusions and required removals, fees in lieu of notice will not be payable and any fees and/or supplemental charges that have been prepaid for or relating to any month after the month in which the exclusion/required removal occurred will be refunded.

7.4 Impact of exclusion or required removal on this contract. This contract will terminate with immediate effect if your child is excluded or if you are required to remove your child from the Nursery.

7.5 Your right to have decisions to exclude or require the removal of your child reviewed. You are entitled to have any decisions taken by the School and/or Principal to exclude or require the removal of your child under this Clause 7 reviewed. Any such review shall be governed by the final stage of the Complaints Procedure.

8. The School's Obligations

- 8.1 The period of your child's schooling. Subject to these terms and conditions, the School will accept your child as a pupil of the Nursery and register your child on the School's statutory register from the time of joining the Nursery until the end of his or her Nursery schooling.
- 8.2 The scope of our duty to exercise reasonable skill and care for your child's education and welfare. While your child remains a pupil of the Nursery, we will exercise reasonable skill and care in respect of his or her education and welfare. Physical contact with your Child may be necessary in order to protect the Child from immediate danger or risk of serious personal injury or otherwise to provide comfort to the Child. Corporal punishment will not be used. This obligation will apply during Nursery hours and at other times when your child is permitted to be on School premises or is participating in activities organised by the School. **We cannot accept any responsibility for the welfare of your child while off the School premises unless he or she is taking part in a Nursery activity or otherwise under the direct supervision of a member of School staff.**
- 8.3 Consent to participation in sport, trips, visits and forest school activities. Unless you notify us to the contrary, you consent to your child participating, under supervision, in activities which may entail some risk of physical injury. You also consent to your child participating in trips and visits and forest school activities organised in the normal course of your child's schooling.
- 8.4 What happens if your child needs urgent medical attention. If your child requires urgent medical attention while under the Nursery's care we will try to contact you and, if practicable, we will share information from your child's medical file with the doctor or other medical practitioner.
- 8.5 Our right to make changes at the Nursery. Our website and prospectus describe the broad principles on which the Nursery is presently run. However, from time to time it may be necessary to make changes to any aspects of the Nursery, including to the curriculum or to the manner of providing education for your child (including by providing such education remotely (whilst your child remains at home, for example, where the School is required to close the School premises)).
- 8.6 We will give you notice of significant changes. Where practicable, we will give you notice of any planned changes that we regard as significant to your child's education prior to the end of the penultimate term before the change is to take effect. For example, if a change is to take effect at the start of the autumn term, we would notify you before the end of the preceding spring term. This will allow you time to consider the proposed change and, if you wish to withdraw your child from the Nursery before the proposed change is set to take effect, then you have sufficient time to provide the required notice of withdrawal to the School under Clause 5.1 above.
- 8.7 Monitoring your child's progress at the Nursery. We will monitor your child's progress at the Nursery and produce regular written reports. **We will advise you if we have any serious concern about your child's progress but we do not undertake to diagnose dyslexia, ADHD, or other conditions.** A formal assessment can be arranged either by you or by the School at your expense.
- 8.8 Religious observance, relationships and health education. Children's personal, social and emotional development will be conducted in accordance with the Nursery's curriculum and policies.

9. The Parents' Obligations

- 9.1 We require your co-operation. In order to fulfil our obligations under this contract and to maintain a constructive relationship with you, we, the Principal and Nursery staff, need your co-operation, including in particular by you fulfilling your own obligations under this contract.
- 9.2 Examples of the co-operation and assistance we require. You must co-operate with the Nursery and Nursery staff in good faith, including by:
- 9.2.1 maintaining a constructive relationship with Nursery staff, acting reasonably, and ensuring the tone, content, volume and/or nature of your communications with the Nursery are reasonable and appropriate;
 - 9.2.2 keeping the Nursery up-to-date and informed about matters which affect or may affect your child (including circumstances which arise at any time that affect or may affect your ability to pay the fees and supplemental charges, as well as any changes to their immigration status);
 - 9.2.3 ensuring that all details or other information notified or otherwise disclosed to the Nursery about you and/or your child are accurate, truthful and not misleading and that relevant details and information (or changes to them) are not withheld;
 - 9.2.4 providing cooperation and assistance to the Nursery so that your child can participate in, and benefit from, the Nursery's provision of education; and
 - 9.2.5 attending meetings and keeping in touch with the Nursery where your child's interests so require.
- 9.3 You must notify us of your child's health/medical conditions or special educational needs. It is a condition of your child's joining and remaining at the Nursery that you complete and submit to the Nursery a medical questionnaire in respect of your child. You must inform the Nursery of any health or medical condition, special educational need(s), disability or allergies that your child has or subsequently develops, whether underlying, long-term, or short-term, including any infections. You must also provide us, whether upon further request by the Nursery or otherwise, any reports or other materials relevant to any of the same. **If you withhold from us or otherwise misrepresent to us information of this nature in particular, please be aware that this may result in us exercising our right to end this contract under Clause 14.1.2 below.**
- 9.4 Circumstances where we may require you to keep your child away from Nursery. If the School so requires due to a health risk either presented by your child to others or presented to your child by others or by reason of a virus, pandemic, epidemic or other health risk, you may be required to keep your child at home and not permit him/her to return to the Nursery until such time as the health risk has passed. Where it is considered appropriate, we will try to continue providing education to your child remotely during such period (including, for example, by sending you/your child work assignments electronically or by post).
- 9.5 You must notify us of any special arrangements needed for your child. You must inform the Nursery of any situations where special arrangements may be needed for your child, including for their education or welfare.
- 9.6 Collection of your Child. A Child may only be collected from the Nursery by a Parent or person/s nominated by the Parent in writing. Photographic ID and a password will be required by anyone collecting the Child if they are not a nominated person. The Parent is responsible for contacting the Nursery to advise them of a change in collection arrangements and a Child will not be released to an unknown person without this information.

- 9.7 *You must notify us of any court orders that relate to, or that may impact upon, the provision of education to your child.* You must inform the Nursery if, at any time prior to or during your child's time at the Nursery, a court order is put in place or an undertaking is given to a court in respect of (or relating to) your child's attendance at the Nursery (including its premises) and/or the Nursery's provision of education to your child. This would include any court order or undertaking given to a court which may deal with or impact upon in any way: (i) your child's living and/or contact arrangements; (ii) your child's education, welfare and/or upbringing; (iii) the payment of fees and/or supplemental charges; and/or (iv) your exercise of parental responsibility in respect of your child. In any such circumstances you must (whether upon request or otherwise) promptly provide the Nursery with relevant information, including copies of the relevant court order(s) or undertaking(s) (or the relevant parts of them) having obtained the permission of the court if necessary.
- 9.8 *We are entitled to expect that parents have consulted with each other regarding decisions relating to their child.* You (and each of you as the holders of parental responsibility for your child) acknowledge and agree that the Nursery is entitled to assume that you have consulted with each other so far as significant decisions regarding your child are concerned. Accordingly, except under Clause 9.9 below, you (and each of you) accept that the School is entitled to treat:
- 9.8.1 any instruction, authority, request or prohibition received from one of you as having been given on behalf of both of you; and
- 9.8.2 any communication from the School to one of you as having been given to both of you.

PLEASE READ THIS NEXT SECTION CAREFULLY – *it sets out who needs to sign a notice of withdrawal of your child.*

- 9.9 *We are entitled to require that notices of withdrawal must be signed by both parents. A notice of withdrawal of your child served under this contract (i.e. under any of **Clauses 3.1, 4.5, 4.13, or 5.1**) must be in writing and signed by each of you as the holders of parental responsibility for your child (and the School shall be entitled not to accept such notice unless and until all holders of parental responsibility have signed such notice).*
- 9.10 *Parents must notify us if they will be absent for a period of time.* If at any time during your child's time at the Nursery you (or either of you) will not be in the United Kingdom at any time or will otherwise be absent from your main residential address for a period of longer than two (2) consecutive Nursery days then you must inform the Nursery immediately in writing and provide the details required by the School as a result, including the name and contact details for a 'responsible adult' for the period of your absence.
- 9.11 *Raising concerns with the School and making formal complaints.* If you have cause for concern as to a matter of safety, care, discipline or progress of your child you must inform the School without undue delay. Complaints should be made in accordance with the Complaints Procedure. A copy of the most up-to-date version of the Complaints Procedure is on the School's website and is otherwise available from the School at any time upon request.

10. Insurance

Your responsibility to make your own insurance arrangements. You must make your own insurance arrangements if you require cover for your child or their property while at Nursery or for the payment of fees due to absence of your child or closure of the Nursery premises.

PLEASE READ THIS NEXT SECTION CAREFULLY – *Although there will be circumstances when it is appropriate to seek parental consent, children's data protection and privacy rights are their own.*

For most purposes, it will not in fact be necessary or practical for us to obtain consent from you for the use we make of your (or your child's) personal data. The law recognises this but also requires that, as far as possible, we set out clearly what these uses will be. Please also see our 'Privacy Notice' which is available on the School's website.

11. How we may use Personal Information: References, Confidentiality and Data Protection

11.1 References for your child. We may supply information and a reference in respect of your child to any educational institution which you propose your child may attend or, where applicable, to any prospective employer. Any reference supplied by us (or received by us) will be confidential. We will take care to ensure that all information that is supplied by us relating to your child is accurate and any opinion given on his/her ability, aptitude for certain courses and character is fair. However, we cannot be responsible for any loss you are or your child is alleged to have suffered resulting from opinions reasonably given, or correct statements of fact contained, in any reference or report given by us.

11.2 We will need to use information relating to your child, and to you, for certain purposes connected with the running of the School. This will include name, contact details, school records, photographs and audio-visual recordings (including recordings of lessons), both whilst your child is at the Nursery and after he or she has left, for the purposes of:

11.2.1 managing relationships between the Nursery and current pupils/parents and fulfilling our obligations to you, including educational purposes, safeguarding, statutory reporting, health and safety, complaints, administration and processing of fees; and

11.2.2 promoting the Nursery to prospective pupils/parents, publicising the Nursery's activities, and communicating with the school community and the body of former pupils.

In respect of sub-clause 11.2.2, this includes use of such information by the Nursery in/on the School's prospectus (in whatever format or medium it is produced/made available), the School's website(s) and (where appropriate) the School's social media channels.

11.3 You are required to update us of changes to information held, or in circumstances relating to, you and/or your child. You must:

11.3.1 confirm (or update, if necessary), when requested, such information (and/or documentation) about you and/or your child that is held by the School; and

11.3.2 inform the Nursery of any change to your or your child's circumstances (including, where applicable, in connection with your child's entitlement to enter, reside and/or study in the United Kingdom), or to information about you or your child that has previously been notified to the Nursery, including relevant contact details.

11.4 We will send information (e.g. Nursery reports) about your child to both of you as a matter of course. Any person who has parental responsibility for your child is entitled to receive certain information about your child from the School (including Nursery reports, correspondence and other materials relating to his or her progress, development and/or education generally). The Nursery will therefore disclose such information as a matter of routine to each such person unless the School is restricted from doing so by a court order (or similar direction) or by any other legal requirement or obligation (for example, under data protection law).

- 11.5 Data Protection Law. The School will process personal data about you and your child in accordance with data protection law, including the Data Protection Act 2018 (as it is amended or superseded) and other related legislation. We will process such personal data:
- 11.5.1 as set out in this Clause 11, and in the School's 'Privacy Notice' which is available on the School's website as may be amended from time to time;
 - 11.5.2 in order to comply with any court order, request from or referral to an appropriate authority, or legal, regulatory or good practice requirement; and
 - 11.5.3 to perform our obligations under this contract, and where otherwise reasonably necessary for the school's purposes.

12. **Intellectual Property Rights**

Recognising these rights. We shall recognise any intellectual property rights created, generated or owned by or vested in your child.

13. **Changes in Ownership, etc.**

The circumstances in which we may transfer this contract to someone else. We may transfer our rights and obligations under this contract to another person or organisation. We will tell you in writing if this happens and we will ensure that the transfer will not affect your rights under this contract.

PLEASE READ THIS NEXT SECTION CAREFULLY - it sets out the rights we have, and that you have, to cancel this contract early (that is, before the normal leaving date for the end of your child's schooling which is at the end of year 13).

14. **Ending this Contract**

- 14.1 Our rights to end the contract. In addition to where this contract is terminated automatically as a result of an exclusion or required removal under Clause 7, the School may end this contract at any time by notice in writing to you, without any obligation to return any fees paid to you, if:
- 14.1.1 you do not make a payment to us when it is due and you still do not make payment within fourteen (14) days of us reminding you that such payment is due;
 - 14.1.2 you (or either of you) make a serious misrepresentation of facts or circumstances to us, or you (or either of you) withhold important information from us, about you and/or your child or that is relevant to the provision of education by the Nursery to your child (such as misrepresenting at any point in time (and whether by act, omission or withholding of information on your part) that you and/or your child is legally entitled to enter, reside and/or study in the United Kingdom when in fact you/your child is not or any information about your child's health, medical condition, special educational needs, disability or allergies);
 - 14.1.3 you fail or refuse to complete and submit to the Nursery a medical questionnaire in respect of your child and/or you fail or refuse to complete and submit a parental absence form;
 - 14.1.4 you fail or refuse to provide us with information we consider to be satisfactory as to your identity/residence, your child's identity, your child's right to enter, live and study in the United Kingdom, or the source of funds you are using to pay the fees, as required under Clause 4.16. Instead of ending this contract, we may otherwise refuse to allow your child to attend Nursery until the relevant satisfactory information

has been provided. For example, your child may not be permitted to attend Nursery unless and until they have a valid visa;

14.1.5 you (or either of you):

- (a) are unable, following our request, to demonstrate that you will be able to pay the fees and supplemental charges due under this contract;
- (b) repeatedly or persistently fail to pay the fees on time;
- (c) are otherwise unable to pay your debts as they fall due;
- (d) are the subject of a bankruptcy petition or order; or
- (e) you enter into an individual voluntary arrangement; or

14.1.6 you otherwise do not comply with (i.e. you breach) your obligations under this contract such that we have a legal right to end the contract because of something you have done wrong or, in the Principal's reasonable discretion, the Nursery is not able to provide, or is compromised in providing, the educational services it needs to in satisfaction of its obligations under this contract.

14.2 *Your rights to end the contract.* You may end this contract at any time by notice in writing to the School if:

14.2.1 you have a legal right to end the contract because of something we have done wrong; or

14.2.2 the School becomes insolvent or goes into liquidation or receivership or administrative receivership or is wound-up for any reason.

14.3 *When this contract will end if not terminated early.* For the avoidance of doubt and without us having to provide you with notice, this contract shall end at the end of your child's schooling.

14.4 *Ending the contract will not affect any accrued rights.* Once this contract ends, it will not affect any legal rights or obligations that either you or we have that may already have arisen, for example your obligation to pay any outstanding invoices, fees, or supplemental charges. After this contract ends, you and the School will keep any rights each has under, or as a matter of, general law.

15. **Events outside of our, or your, control**

15.1 *What we mean by an "event outside of our/your control".* We mean any event beyond either your or our reasonable control including acts of God, war, riot, civil commotion, compliance with any law or governmental order, rule, regulation, guidance or direction (including that of a local authority), accident, fire, flood, storm, pandemic or epidemic of any disease, terrorist attack, chemical or biological contamination. In the remainder of this Clause 15 we shall refer to such events outside of our/your control as an "**event**".

15.2 *What happens if we are affected by an event outside of our control.* If an event arises which prevents or delays the School's performance of any of its obligations under this contract, the School shall give you notice in writing specifying the nature and extent of the circumstances giving rise to the event. Provided that the School has acted reasonably and prudently to prevent and/or minimise the effect of the event, the School will not be responsible for not performing those of our obligations which are prevented or delayed by, and during the continuance of, the event. To the extent reasonably practicable in the circumstances the

School shall try during the continuance of the event to continue to provide educational services (including by providing appropriate educational services remotely).

- 15.3 Events lasting more than 6 months. If the School is wholly and completely prevented from performing all of its obligations as a result of an event (and is unable to provide educational services remotely) for a continuous period of more than six (6) months, the School shall notify you of the steps it plans to take to ensure performance of the contract after such period and you shall then, following receipt of such notice, be entitled to end this contract on written notice to the Nursery and without giving a term's notice or paying fees in lieu of notice.
- 15.4 What happens if your child is affected by an event outside of your control. Subject to Clause 4.15 (which means that you are not entitled to a refund or reduction in fees in cases of illness or absence), if your child is wholly and completely unable to participate in the provision of any education at Nursery or remotely due to reasons caused by an event you shall give the Nursery notice in writing of such circumstances and the following provisions shall apply:
- 15.4.1 in consultation and cooperation with the Nursery you shall do everything you reasonably can to minimise the impact of the event in order to continue to perform your obligations under this contract in any way that is reasonably practicable in the circumstances; and resume the performance of the obligations as soon as reasonably possible;
- 15.4.2 in circumstances where, following the efforts made and steps taken under sub-clause 15.4.1 above, your child is not able to participate and benefit from any level of provision of education by the Nursery (whether at Nursery or remotely) then you shall not be responsible for failing to perform your obligations (including the obligation to pay fees, pro-rated accordingly) during the continuance of the event; and
- 15.4.3 if the event continues to prevent your child wholly and completely from attending the Nursery or being able to participate and benefit from any level of provision of education by the Nursery (whether at Nursery or remotely) for more than six (6) months you shall discuss with the Nursery a solution by which this contract may be performed and, following such discussions, you or the School shall be entitled to cancel the contract on written notice and without you being required to give a term's notice or to pay a term's fees in lieu of notice.

16. Communications between you and the Nursery

- 16.1 Nursery Learning Journal. During the Child's attendance at the Nursery, a secure online learning journal will be kept and maintained by Nursery employees. The journal is intended to capture the Child's experiences as well as monitoring their development and learning. The journal is password protected and Parents will be able to access their Child's journal once all observations are uploaded and approved by the Nursery Manager. Photographs and videos may be taken to support observations, assist with staff training, for display purposes and for the journal.
- 16.2 Notices must be in writing. When this contract requires you or the School to give notice of something to the other then, unless we agree otherwise, this should be done in writing.
- 16.3 We will use the contact details held by the Nursery to contact you. Communications (including notices) will be sent by the School to you at the address(es) shown in our records or using your other contact details included in our records. **You must notify the Nursery of any change of address(es) or other contact details.**
- 16.4 How to provide written notice to the Nursery. Notices that you are required to give under these terms and conditions must be **in writing** addressed to the Principal and either:

- 16.4.1 sent by email to the Nursery using this email address: principal@gosfieldschool.org.uk;
- 16.4.2 delivered by hand to the Nursery;
- 16.4.3 sent to the School by recorded or other form of registered post requiring a signature upon receipt as proof of delivery; or
- 16.4.4 otherwise sent to the School's address by first or second class post.

In light of the importance under this contract of serving certain notices on or before a particular deadline (and the consequences that follow if you do not do so) we recommend that if you provide notice under any of Clauses 3, 4.5, 4.13, 5.1, or 5.3 of these terms and conditions (which are the provisions dealing with withdrawing your child from the Nursery or otherwise changing their place) you telephone the School to confirm receipt if you have not received an acknowledgement from us within 48 hours (during term-time) and 5 days (during a school holiday period) after sending the notice.

17. **The Law that applies to this contract and where legal proceedings may be brought**

- 17.1 The law that applies to this contract. The contract between you and the School is governed by English Law and either you or the School must bring legal proceedings in respect of this contract in the English courts.
- 17.2 Rights in relation to the enforcement of this contract. If we choose not to enforce any part of this contract, or delay enforcing it, this will not affect our right to enforce the same part later (or on a separate occasion) or the rest of this contract. If we cannot enforce any part of this contract, this will not affect our right to enforce the rest of this contract.

18. **Changes to these Terms and Conditions**

Reserving the right to change these terms and conditions. We reserve the right to change or add to these terms and conditions from time to time for legal, safety or other substantive reasons or in order to assist the proper delivery of education at the Nursery. The Nursery will send you notice of any such modifications prior to the end of the penultimate term before the modifications are to take effect. For example, if the updated terms and conditions are to take effect at the start of the autumn term, we will notify you before the end of the preceding spring term.