



# **Teacher of Mathematics Application Pack**



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# About us

Gosfield School was established at Cut Hedge Park in 1929 when the daughter of the textile manufacturer, George Courtauld purchased the land and buildings from the executors of her late father's estate. Constance Cicely Courtauld started a Senior Boy's Boarding School the same year, with pupils relocating from Leigh Hall School in Southend. In 1944, Cicely gifted the School and estate to Headmaster John Turner who continued the work started by Cicely. In 1967, the School became a charitable trust and in 1986, the School became co-educational. A Prep School was opened in 1989 and we welcomed our first Sixth Form pupils in 1994. In 2006, Gosfield School Ltd purchased the freehold of the estate and buildings from the Turner family. In 2015, we opened Meadow Court, a purpose built Prep School, which is home to a Nursery, Reception Class up to Year 5, within the grounds of our 110 acre estate. We continue to develop and upgrade our infrastructure, we opened our Forest School and Cricket Pavilion in May 2017. Our Cricket Academy welcomed its first Scholars in Summer 2018, we opened our new Design Technology workshop in January 2019 and undertook the design led redecoration of the Manor House. The construction of our new Performing Arts Centre has recently been completed. We are committed to the development of our young people in an environment where all pupils feel valued and are able to achieve excellence in all aspects of life. We have non-academic entry criteria and consistently achieve outstanding outcomes when compared to Schools with academic entry criteria. Cicely's founding principles for the School were to create a family environment in which young people would flourish and we remain faithful to those principles today.

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# Our Principal

Mr Rod Jackson Mr Jackson became Principal of Gosfield School in September 2021. He has a wealth of experience, having spent more than 30 years working in Independent Schools in Africa, Australia and the United Kingdom. He is a passionate promoter of an entirely holistic approach to learning, in which a rigorous approach to academic education, an outstanding programme of extracurricular opportunities, alongside excellent pastoral care and personal development combine to create a world class educational experience for each child. Mr Jackson believes that it is essential not only that we educate our students to be global citizens but that we ensure they have the skills and the desire to change the world for the better, as future leaders.

Before joining Gosfield, Mr Jackson served as Head of The International Community School in Marylebone and prior to that he was Head of Secondary at The King Alfred School in Hampstead, earlier leadership roles include Head of Classics at Cranleigh School and Senior Housemaster at Aldenham School. Mr Jackson holds a BA (Hons) degree in Classics from the University of Adelaide and a MEd from the University of Cambridge.



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# Maths at Gosfield School

Our Maths Department consists of five Teachers.

The philosophy of the Department is to enable each child to enjoy Mathematics and appreciate its value in everyday life.

Our policy aims to foster and manage a learning environment in which the individual needs of each child can be met by ensuring that all pupils are provided with experiences that lead to a consistently high level of personal achievement.

In doing the above, we aim to help pupils understand the nature and purpose of Mathematics. To acquire skills in Mathematical thinking with a supporting network of concepts, facts and techniques. All the while developing confidence in using and applying Mathematics and to learn to enjoy its challenges and aesthetic satisfactions. In doing so we aim to enable teachers to effectively implement the various curricula used within the school. In doing so, develop professionally through support and training. We use Edexcel for both GCSE and A Level exams.



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# Teacher of Mathematics

## Main Aim

The successful candidate will be a Mathematics specialist who has the passion and enthusiasm to teach and inspire Maths at Gosfield School. They will maintain high professional standards and expectations to ensure that all pupils can achieve their full potential in their academic, social, cultural and physical endeavours. The candidate will be confident teaching Maths at GCSE and A Level.

## Main Responsibilities

- To operate collaboratively with the Head of Mathematics in the strategic delivery of Mathematics at Gosfield School.
- To work with and inspire the pupils.
- To further each child's learning and progress through effective assessment and planning.
- To deliver the highest standards of teaching and learning across the department and to promote best practice at all times.

## General Responsibilities

- To promote the aims and ethos of Gosfield School.
- To be supportive of the department's aims, agreed teaching styles, methods of assessment and other policies.
- To comply with all relevant school policies.
- To work with the Maths Team to ensure that facilities and equipment are respected and maintained to the appropriate standard.
- To communicate with parents to discuss issues regarding their child's progress.
- To differentiate work and challenges according to the ability of the pupils, whilst maintaining high expectations of all and taking full account of any linguistic or other special needs.
- To set a positive example through teaching, appearance, conduct and contribution to the school community.



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- To encourage pupils to follow the school's Code of Conduct.
  - To use effectively Rewards and Sanctions to support pupil behaviour and progress.
  - Additional tasks as appropriate and reasonable, with on occasions the requirement for out of hours and weekend commitments, such as Parents' evenings and Open Days.
- To maintain order and discipline among the pupils and safeguard their health and safety both when they are on the school premises and when they are engaged in authorised school activities elsewhere..
- To be responsible for recording and monitoring the attendance and punctuality of pupils within class groups

Additional tasks as appropriate and reasonable, with on occasions the requirement for out of hours and weekend commitments, such as Parents' evenings and Open Days.

### **Community Responsibilities**

- To work as part of a team, in harmony with and for the furtherance of the school's ethos and declared educational aims and priorities.
- To take part in the School activities and trips programme where appropriate.
- To foster and support extra-curricular activities in the interests of the School community, e.g. events.

### **Essential Requirements**

- To have qualifications as well as experience relevant to this position.
- To have the ability to teach up to A Level.
- To be passionate about Mathematics and the impact it can have on our future.
- To have the ability to inspire and motivate both pupils and colleagues through commitment and energy.
- To be competent in the use of ICT.
- To be approachable, good humoured and able to relate and communicate with colleagues, pupils and parents effectively.

The successful candidate will be an outstanding practitioner, perhaps new to the profession, or an experienced colleague looking for a new challenge. They will believe in the potential of all children, whatever their background or ability. They will be reflective, excited by taking risks and accepting that failure is a part of the learning process. They will promote lifelong learning through their constant drive to improve their own practice, as well as supporting those they lead and work alongside to develop their skills.



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## How to apply

Download an Application Form from our website [[www.gosfieldschool.org.uk](http://www.gosfieldschool.org.uk)] and send together with a covering letter to Mrs Sara Bowles, EA to the Principal:

[Sara.Bowles@gosfieldschool.org.uk](mailto:Sara.Bowles@gosfieldschool.org.uk)

Deadline for applications: Noon, Friday 22 March 2024

Interviews: w/c 25 March 2024

Start Date: 1 September 2024

\*Please Note to avoid disappointment applicants are encouraged to apply prior to the deadline as we reserve the right to consider applications as they are received and to appoint prior to the deadline.

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