



Learning Support Assistant - Maternity Cover Application Pack



Knowing every child, nurturing potential

About us

Gosfield School was established at Cut Hedge Park in 1929 when the daughter of the textile manufacturer, George Courtauld purchased the land and buildings from the executors of her late father's estate. Constance Cicely Courtauld started a Senior Boy's Boarding School the same year, with pupils relocating from Leigh Hall School in Southend. In 1944, Cicely gifted the School and estate to Headmaster John Turner who continued the work started by Cicely. In 1967, the School became a charitable trust and in 1986, the School became co-educational. A Prep School was opened in 1989 and we welcomed our first Sixth Form pupils in 1994. In 2006, Gosfield School Ltd purchased the freehold of the estate and buildings from the Turner family. In 2015, we opened Meadow Court, a purpose built Prep School, which is home to a Nursery, Reception Class up to Year 5, within the grounds of our 110 acre estate. We continue to develop and upgrade our infrastructure, we opened our Forest School and Cricket Pavilion in May 2017. Our Cricket Academy welcomed its first Scholars in Summer 2018, we opened our new Design Technology workshop in January 2019 and undertook the design led redecoration of the Manor House. The construction of our new Performing Arts Centre has recently been completed. We are committed to the development of our young people in an environment where all pupils feel valued and are able to achieve excellence in all aspects of life. We have non-academic entry criteria and consistently achieve outstanding outcomes when compared to Schools with academic entry criteria. Cicely's founding principles for the School were to create a family environment in which young people would flourish and we remain faithful to those principles today.

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Our Principal

Mr Rod Jackson Mr Jackson became Principal of Gosfield School in September 2021. He has a wealth of experience, having spent more than 30 years working in Independent Schools in Africa, Australia and the United Kingdom. He is a passionate promoter of an entirely holistic approach to learning, in which a rigorous approach to academic education, an outstanding programme of extracurricular opportunities, alongside excellent pastoral care and personal development combine to create a world class educational experience for each child. Mr Jackson believes that it is essential not only that we educate our students to be global citizens but that we ensure they have the skills and the desire to change the world for the better, as future leaders.

Before joining Gosfield, Mr Jackson served as Head of The International Community School in Marylebone and prior to that he was Head of Secondary at The King Alfred School in Hampstead, earlier leadership roles include Head of Classics at Cranleigh School and Senior Housemaster at Aldenham School. Mr Jackson holds a BA (Hons) degree in Classics from the University of Adelaide and a MEd from the University of Cambridge.



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INDEPENDENT
S C H O O L S
ASSOCIATION

ISA Awards 2023

Winner

ISA Award for Excellence and Innovation in Early Years

Gosfield School Prep School and Nursery

We believe in nurturing our pupils' growth and personal development; inspiring each individual to flourish at their own pace, developing their natural gifts and talents, no matter what their starting point.



We enable our pupils to become curious learners who want to do well. We want our pupils to develop a love of learning that will stay with them throughout their lives. Our aim is to provide every child with the very best education and support within an environment that is welcoming, safe and happy.

We promote an atmosphere of mutual respect and celebration. Our pupils are kind, considerate and helpful to one another and our community.

We take great delight in providing children with exceptional pastoral care; happy children are more likely to study and grow.

We have an open-door policy and invite parents to visit the school frequently throughout each academic year to hear more about their child's progress.

Heather Bougeard

Head of Gosfield Prep School and Nursery

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Job Description

Line Manager: Assistant Head SENCO

Responsibilities:

- To support pupils across the Nursery and Prep school
- To support pupils when working either alone or as part of a group within the classroom
- To support the class/subject teacher in meeting the individual needs of the pupils in the class
- To carry out 1:1 intervention with pupils
- To be aware of the alternative approaches and ways of working with pupils which can enhance their achievements
- To be aware of and support the implementations of pupil profile pages
- To feedback to teachers any relevant information and progress of pupils
- To respond appropriately to activities and situations within the classroom
- To develop a working relationship with individual teachers in order to enhance the learning environment
- To attend fortnightly learning support meetings with the Prep SENCO
- To ensure all health & safety requirements are being adhered to
- To support pupils during assessments, following their access arrangements as required
- To attend and participate in meetings as appropriate
- To participate in the PDR scheme and attend external courses for continued professional development
- To follow and adhere to school policies and procedures
- To fulfil duty supervision Note: The duties and responsibilities of this post may vary from time to time according to the changing needs of the school
- The Principal reserves the right to review and amend the job description.

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How to apply

Download an Application Form from our website [www.gosfieldschool.org.uk] and send together with a covering letter to Mrs Sara Bowles, EA to the Principal:

Sara.Bowles@gosfieldschool.org.uk

Deadline for applications: Noon, Thursday 21 March 2024

Interviews: w/c 25 March 2024

Start Date: 15 April 2024 or as soon after

Applicants who most closely match the person specification will be invited for interview.

*Please Note to avoid disappointment applicants are encouraged to apply prior to the deadline as we reserve the right to consider applications as they are received and to appoint prior to the deadline.

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